Brownwood Middle School



Campus Improvement Plan 2023-2024

Brownwood Middle School Legal References

- Each school district shall have a district improvement plan that is developed, evaluated, and revised annually, in accordance with district policy, by the superintendent with the assistance of the district-level committee. (Section 11.251 of the Texas Education Code)
- Each school year, the principal of each school campus, with the assistance of the campus-level committee, shall develop, review, and revise the campus improvement plan for the purpose of improving student performance for all student populations, including students in special education programs under Subchapter A, Chapter 29, with respect to the student achievement indicators adopted under Section 39.051 and any other appropriate performance measures for special needs populations. (Section 11.253 of the Texas Education Code)

Mission Statement

Brownwood ISD, in cooperation with parents and community, commits to developing self-directed and academically prepared graduates who exhibit strong moral character and productive citizenship for life-long success.

Brownwood Middle School is focused on excellence in academics, service, character, fine arts, athletics, and social/emotional health. Our staff strives to create an encouraging atmosphere and build lasting relationships for all students to reach their potential. We believe that every student is important and deserves opportunities for success.

Campus Improvement Planning and Decision-Making Committee

Name	Position (Parent, Business, Community, Teacher, etc.)
Mykia Anderson	Principal
Jake Senkirik	Assistant Principal
Liesa Land	District
Denise Fletcher	Counselor
Amber Evans	Teacher
LeeAnn Camp	Teacher
Tim Thomas	Teacher
Starla Tedford	Teacher/SPED
Jeremy Gillard	Community Member
Angie Smith	Parent
Rowanna McNeely	Parent
Wesley Fletcher	Business Representative

THE STATE OF TEXAS PUBLIC EDUCATION MISSION AND ACADEMIC GOALS

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that parental involvement in the school is essential for the maximum educational achievement of a child.

THE STATE OF TEXAS PUBLIC EDUCATION GOALS

- **GOAL 1**: The students in the public education system will demonstrate exemplary performance in the reading and writing of the English language.
- **GOAL 2**: The students in the public education system will demonstrate exemplary performance in the understanding of mathematics.
- **GOAL 3:** The students in the public education system will demonstrate exemplary performance in the understanding of science.
- **GOAL 4:** The students in the public education system will demonstrate exemplary performance in the understanding of social studies.

THE STATE OF TEXAS PUBLIC EDUCATION OBJECTIVES

- **OBJECTIVE 1:** Parents will be full partners with educators in the education of their children.
- **OBJECTIVE 2:** Students will be encouraged and challenged to meet their full educational potential.
- **OBJECTIVE 3:** Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma.
- **OBJECTIVE 4:** A well-balanced and appropriate curriculum will be provided to all students.
- **OBJECTIVE 5:** Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society.
- **OBJECTIVE 6:** Qualified and highly effective personnel will be recruited, developed, and retained.
- **OBJECTIVE 7:** The state's students will demonstrate exemplary performance in comparison to national and international standards.
- **OBJECTIVE 8:** School campuses will maintain a safe and disciplined environment conducive to student learning.
- **OBJECTIVE 9:** Educators will keep abreast of the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning.
- **OBJECTIVE 10:** Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

TEA COMMISSIONER'S STRATEGIC PRIORITIES

1	2	3	4
Recruit, support, retain	Build a foundation	Connect high school	Improve low-
teachers & principals	of reading and math	to career and college	performing schools

SCHOOLWIDE CAMPUS ESSA REQUIREMENTS – PARENT & FAMILY ENGAGEMENT

Though these Schoolwide campus Parent & Family Engagement requirements are not necessarily requirements of the CIP, TEA is expecting to see evidence of the following activities in your plans:

□ School Parent & Family Engagement Policy [ESSA Sec. 1116(b)]:

- o Annual Title I meeting
- Flexible number of meetings
- Meaningfully involve parents in planning, review, improvement of programs, including Parent Policy
- Provide Parents:
 - Timely notification about Title I programs
 - Description and explanation of curriculum and assessments used
 - Upon request, opportunities for regular meetings to participate in decisions related to child
 - Submit dissenting parent comments to LEA if SW plan is not satisfactory to Title I parents

□ School-Parent Compact [ESSA Sec. 1116(d)]

- o Describe school's responsibilities to provide effective learning environment
- o Describe ways in which parents will be responsible for supporting student learning
- Address importance of communication
 - Parent-teacher conferences as needed
 - Frequent reports to parents regarding student's progress
 - Reasonable access to staff, volunteer opportunities and observation of classroom activities
 - Ensure two-way, meaningful communication in a language the family understands (as applicable)

□ Build Capacity for Involvement [ESSA Sec. 1116(e)]

- o Provide assistance in understanding academic standards, assessments and how to monitor child's progress
- o Provide materials and training to help parents work with children to improve achievement
- o Educate teachers and relevant staff in value and utility of communicating with parents as equal partners
- o Coordinate/integrate parent involvement programs, as feasible
- o Ensure info related to school/parent programs, meetings, activities are provided in language/format understood
- Provide other reasonable support for parental involvement activities

□ Accessibility [ESSA Sec. 1116(f)]

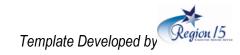
 Provide opportunities for informed participation of parents/family, including info and required school reports, in language/format parents understand

State Compensatory Education

State of Texas Student Eligibility Criteria:

A student under 21 years of age and who:

- 1. Is in prekindergarten grade 3 and did not perform satisfactorily on a readiness test/assessment given during the current school year.
- 2. Is in grades 7-12 and did not maintain a 70 average in two or more subjects in the foundation curriculum during a semester in the preceding or current school year OR is not maintaining a 70 average in two or more foundation subjects in the current semester.
- 3. Was not advanced from one grade to the next for one or more school years (students in pre-k and k that are retained at parent request are not considered at-risk).
- 4. Did not perform satisfactorily on a state assessment instrument, and has not in the previous or current school year performed on that instrument or another appropriate instrument at a level equal to at least 110 percent of the level of satisfactory performance on that instrument
- 5. Is pregnant or is a parent
- 6. Has been placed in an AEP during the preceding or current school year
- 7. Has been expelled during the preceding or current school year
- 8. Is currently on parole, probation, deferred prosecution, or other conditional release
- 9. Was previously reported through PEIMS to have dropped out of school
- 10. Is a student of limited English proficiency
- 11. Is in the custody or care of DPRS or has, during the current school year, been referred to DPRS
- 12. Is homeless
- 13. Resided in the preceding school year or resides in the current school year in a residential placement facility in the district, including a detention facility, substance abuse treatment facility, emergency shelter, psychiatric hospital, halfway house, or foster group home
- 14. Has been incarcerated or has a parent or guardian who has been incarcerated, within the lifetime of the student, in a penal institution as defined by Section 1.07, Penal Code.



State Compensatory Education

This district has written policies and procedures to identify the following:

- Students who are at-risk of dropping out of school under state criteria
- Students who are at-risk of dropping out of school under local criteria
- How students are entered into the SCE program
- How students are exited from the SCE program
- The cost of the regular education program in relation to budget allocations per student and/or instructional staff per student ratio.

Total FTEs funded through SCE at this District/Campus: 3.65

The process we use to identify students at-risk is:

The campus At-Risk Coordinator determines the at-risk status of all students using the current-year criteria list from the Texas Education Data Standards. The coordinator then notifies the PEIMS data-entry personnel on campus for coding in our Student Information System (TXEIS). The data is printed by the campus PEIMS personnel and reviewed for accuracy by the campus At-Risk Coordinator at least twice per year prior to PEIMS submissions 1 and 3.

The process we use to exit students from the SCE program who no longer qualify is the same process is used to exit students from the SCE program who no longer qualify.

State Compensatory Education

STAAR	Math % Met Standard		Reading/ELA % Met Standard		Science % Met Standard			Social Studies % Met Standard				
	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022
Students At-Risk	N/A	47%	46%	N/A	54%	66%	N/A	61%	72%	N/A	39%	35%
Students Not At-Risk	N/A	83%	92.5%	N/A	92.5%	98%	N/A	94%	92%	N/A	81%	78%

	Drop Out Data					
	2021-2022 2022-2023					
Students At-Risk	328 Students 64.8%					
Students Not At-Risk	178 Students 35.2%					

All teachrs are required to offer tutorials 30 minutes before school and 30 minutes after school. Tutorials are offered daily. Response to Intervention (RTI), Special Education, Gifted and Talented, English as a Second Language (ESL) and Section 504 supports are also utilized for those for whom it is allowed. During the school day we also offer access to the learning lab for at-risk students. In classroom we off instructional aides to assist at-risk students.

Our campus has also implemented the co-teaching instructional model for our applied-level special education students. Two certified teacher, one of whom is also SpEd certified, teacher English and Math classes that include these student in the general education setting so they can receive grade level instruction along with intensive accommodations and inclusion support. Another option is atrisk students can go to the learning lab for the opportunity to get one on one instruction. Our campus also provides lunch tutors for atrisk students and has implemented Instructional Coach STAAR Review called "Rockin Review" within 2 weeks of the STAAR Exams.

Federal, State and Local Funding Sources

Federal funding sources will be integrated and coordinated with State and Local funds to meet the needs of all students.

This schoolwide program will consolidate funds in the following way: <u>Title I, Part A only</u> [ESSA Sec. 1114(b)(7)(B)]

Title I, Part A, Title II, Part A, Title IV-A, Special Education/IDEA-B, Title V, Part B (Rural/Low Income), Priority/Focus Grant, State Compensatory Education, Gifted/Talented, Bilingual/ESL, Local Funds

<u>Fed</u> eral							
Program/Funding Source	Amount of Funding						
Title 1	TBD						
Title 2	TBD						
ESSER 2	TBD						
ESSER 3	TBD						
Special Education	TBD						
S	tate						
Program/Funding Source	Amount of Funding						
L	ocal						
Program/Funding Source	Amount of Funding						
Local 199	TBD						
Local 199	TBD						

Comprehensive Needs Assessment Attendees

Spring 2023

Name	Position (Parent, Business, Community, Teacher, etc.)				
Mykia Anderson	Principal				
Jake Senkirik	Assistant Principal				
Liesa Land	District				
Denise Fletcher	Counselor				
Amber Evans	Teacher				
LeeAnn Camp	Teacher				
Tim Thomas	Teacher				
Starla Tedford	Teacher/SPED				
Jeremy Gillard	Community Member				
Angie Smith	Parent				
Rowonna McNeely	Parent				
Wesley Fletcher	Business Representative				

Comprehensive Needs Assessment Summary

Spring 2023

Section 1 – Campus Profile

Brownwood Middle School is a campus within Brownwood ISD. Hours are from 8:00-3:30 each day Monday-Friday. The campus contains two grades, 7th and 8th, with a total of 485 students. 62.66% are considered at-risk and/or Economically Disadvantaged. 16.01% participated in the Special Education Program and 2.57% participated in the English as a Second Language Program. 52% of the teaching staff have 10 or more years of teaching experience.

Section 2 - Data Reviewed

STAAR scores, Common-Based Assessments, Benchmarks, TELPAS, promotion/retention rates, discipline referrals and consequences, parent volunteers, parent involvement activities, attendance rate, special education referrals, 504 referrals, intervention success rates, professional development records, qualified teacher/paraprofessional percentages and Pre-AP participation rates.

Section 3 – Findings/Conclusions

- Teachers are certified in all core areas, as well as Special Education and ESL where applicable
- Experienced teachers
- Appropriate teacher to student ratios (22:1)
- Counselor interventions and mental health protocols lowered discipline referrals and DAEP recidivism rates

Section 4 – Strengths

Students:

- Adequate access to teachers (tutorials)
- Increased focus on curriculum
- Variety of elective courses
- Common 7th grade class—Health/Investigating Careers
- Common 8th grade class College & Career/Tech Apps
- School Wide Portfolio
- Teen Leadership, NJHS, Student Council, & Builders Club
- Designated clear hallway expectations
- One Bell Schedule

Parents/Community:

- 24/7 access to grades, messages and social media
- Increased community involvement opportunities
- Student Celebrations every 6-weeks

Staff:

- Teachers are certified in all core subjects, as well as Special Education and ESL where applicable
- Experienced teachers (71.7% with 5 or more years of experience)
- Certified ESL/SpEd teaching in the Learning Lab

Facilities:

- Technology opportunities (Digital Media)
- Safe and secure
- Renovate Locker rooms for boys/girls athletics
- Weekly Door Audits
- Update Painting
- •

Section 5 - Weaknesses

Students:

- High population of students labeled "At-Risk"
- Continued need for extracurricular participation
- Improve UIL Academic participation

Parents/Community:

- Continued need for additional parental involvement
- PTO Involvement

Staff:

- Continued need for professional development (SEL, Curriculum)
- Staff becoming unified on "why" we are here.
- Climate and Culture

Facilities:

- Improvement of facilities needed—upstairs classrooms need sound proofing, lift repaired
- Cafeteria lunch line design and added entrances/exits
- Athletic locker rooms structural improvements needed
- A/C in Hallways
- Technology in classrooms

Section 6 – Identified Needs

The committee determined that it would...

- make a more concerted effort to get parents/community involved provide more after school opportunities for parent education in digital safety, vaping, and fentanyl.
- work with district to develop a facility improvement plan
- work closely with the high school and Coggin campus on vertical alignment/planning
- continue to provide professional development in the areas of curriculum/instruction, planning, social/emotional learning, special programs, classroom management, and autism trainings from Region XV or other venues.

<u>Goal 1</u>: (Academic Achievement) All Brownwood Middle School students will attain at least a year's growth through relevant and rigorous instructional programs.

Objective 1: By May, 2024 All students and each student group, including Special Education students tested, will meet established standards on local assessments in grades 7th and 8th and the state assessments for 7th and 8th grade.

<u>Summative Evaluation</u>: All students pass all portions of the state or local tests, meet ARD expectations, and the District will meet System Safeguards.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Provide tutorials for students who are at risk of failure in all subject areas.	2	Core-subject Teachers Administration	Every 3 weeks		Tutorial attendance records	Improved six weeks grades Reduced failure rate
Provide flexible, focused small group instruction in the core subject areas utilizing the Fundamental Five Model of Instruction.	2	Core-subject Teachers Administration	Every 3 weeks		Lesson plans, walk- through data	Improved performance on concept-specific aligned assessment (CBAs/Benchmark) Student success as evidenced by walk-through documentation (snapshots)
Continue to support teachers with coaching and collaboration that will develop teachers as experts in the subject area.	2	Core-subject Teachers Department Heads Administration	Every 3 weeks		Lesson plans, walk- through data, PLC documentation	Improved six weeks grades Improved lesson planning (data-driven instruction) Student success as evidenced by walk-through documentation (snapshots)
Provide differentiated instruction for GT students	2	GT Specialist & GT certified teachers	Once Every 6 weeks		Student Portfolio	Student completes project

<u>Goal 1</u>: (Academic Achievement) All Brownwood Middle School students will attain at least a year's growth through relevant and rigorous instructional programs.

Objective 1: By May, 2024 All students and each student group, including Special Education students tested, will meet established standards on local assessments in grades 7th and 8th and the state assessments for 7th and 8th grade.

<u>Summative Evaluation</u>: All students pass all portions of the state or local tests, meet ARD expectations, and the District will meet System Safeguards.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Added co-teacher model for resource for students who need extra instruction on math and ELAR.	1	Core teachers SpEd teachers Admin	Continual	Region 15	Student Schedules Teacher Lesson Plans	CBA scores and STAAR scores will improve
Utilize the secondary curriculum coordinator	1	Central Admin Instructional Coaches Campus Admin	Continual		PLC minutes Walk-throughs Facilitate teacher/student success	CBA scores and STAAR scores will improve
Instructional Aides added to History & Science for additional support	1	Core Teachers Admin SPED Teachers	Continual		Success of students CBA and STAAR scores	CBA scores and STAAR scores will improve

<u>Goal 2</u>: (Staff Quality) In Brownwood Middle School 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

Objective 1: 100% of core academic classes will be taught by appropriately certified teachers and 100% of paraprofessionals with instructional duties will meet ESSA requirements.

Summative Evaluation: 100% of core academic classes will be taught by appropriately certified teachers and 100% of effective staff will be maintained.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
BISD staff will attend job fairs and participate in recruiting efforts to ensure quality teachers and other staff members.	1	Principals HR	May, 2024		Travel Records Purchase Orders	100% core academic classes taught by certified teachers; 100% paraprofessionals meet ESSA requirements
Ensure that low income and minority students are all taught by certified teachers in the core subjects	1	Administration HR	Beginning of each semester		PEIMS data HR records SBEC Records TTESS Records Creating equitable teams when scheduling	Low income and minority students are taught by certified teachers
BISD will insure all RLA teaching staff to become ESL certified.	1	Principal HR	May, 2024		HR records SBEC Records Reimbursement Records	Growth in the success rates of our EL learners.
The campus will recruit, develop and retain highly qualified and effective personnel reflective of our student demographics	1	Principal Counselors	On-going		HR records SBEC Records DOI Letters	Growth in the success of all of our students

<u>Goal 3</u>: (School Climate/Safe & Healthy School) All students in Brownwood Middle School will be educated in learning environments that are safe, disciplined, drug free, and conducive to learning.

Objective 1: By May, 2024 the number of incidents involving violence (to include dating violence), tobacco, vaping, alcohol and other drug use, will be reduced by 2% as measured by PEIMS and number of discipline referrals.

Summative Evaluation: There is a reduction in both incidents noted and discipline referrals by the amount stated.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Provide educational presentations to students, staff and parents to increase awareness of various topics including, but not limited to, Drug and Gang Awareness, Dating Violence, Social Media dangers and vaping, etc.	1, 4	Administration, Counselors Teachers	On-going		Agenda Lesson Plans Campus Calendar "Hidden in Plain Sight" demonstration Digital Citizenship Training as part of the AUP (computer classes) Second Step Program (SEL curriculum) B.A.S.E, routine drug dog	Reduction in PEIMS and discipline referrals
Continue to provide training for school staff regarding bullying preventions and increase campus proficiency with reporting bullying incidents and providing support for bullies, victims and bystanders.	1	Administration, Counselors	Each semester		Campus Calendar, Social Media posts, agendas, sign-in sheets, vector training	A reduction of bullying incidents documented in TxEIS.
Design and facilitate trainings for teachers, administrators and paraeducators to develop research based, proactive discipline measures and improve response times to disciplinary issues vs dress code violations and office referrals.	1	Administration Teachers	Each semester		Campus Calendar, Social Media posts, agendas, sign-in sheets, "Social Emotional Learning" training during Teacher In-service & Faculty Meetings, Google Form for documentation	A reduction of discipline issues documented in TxEIS.

<u>Goal 3</u>: (School Climate/Safe & Healthy School) All students in Brownwood Middle School will be educated in learning environments that are safe, disciplined, drug free, and conducive to learning.

Objective 1: By May, 2024 the number of incidents involving violence (to include dating violence), tobacco, vaping, alcohol and other drug use, will be reduced by 2% as measured by PEIMS and number of discipline referrals.

Summative Evaluation: There is a reduction in both incidents noted and discipline referrals by the amount stated.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Continue STOP IT app for reporting concerns anonymously	2	District/Campus	Continual		Stop It reports	Increased use of app and reduction of bullying incidents
Fully implement Raptor Identification Management System and Drill procedures	1	Superintendents Admin	Continual		Raptor Data Logs Drill Logs	Increased security to safety of student and staff
Weekly Secure Door Checks	1	Campus Admin Staff	Weekly		Eduphoria form documentation Work orders	Door are in good repair and are consistently locked
Door/Intruder Audit	1	Campus Admin Staff	Continual		SRO Evidence	Increased awareness and safety on our campus

<u>Goal 4</u>: (College & Career/Graduation/Dropout Reduction Goal) All students in Brownwood Middle School will graduate from high school and be either college or/and career ready.

Objective 1: By May 2024, Retention rate of less than 2% for all students and all student groups will be maintained and achieve a completion rate of 98%. Overall attendance rate will increase to 95%

Summative Evaluation: Retention rate of less than 2% and a completion rate of 98%

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Provide credit recovery program and/or acceleration program for students at-risk for failure/dropout	2, 3, 4	Principal, Designated Teachers	Spring semester		Attendance records for program Edgeunity	Successful completion of coursework to recover credits
By offering Algebra I and Principles of Agriculture, BMS students can gain high school credit accordingly.	2	Administration, Counselors, Teachers	Monitored by the end of the school year.		Report cards, transcripts, graduation plans, Course Offerings	Increased amount of students earning credits towards graduation while at the Middle School and preparation for 4-year plans in middle school
District attendance staff will work with parents at all BISD campus' to help reduce the number of dropouts due to excessive absences.	2	Liaisons, Principals, Attendance Clerks	On-going		Attendance records, travel logs, meeting notes.	Increased attendance rates

Goal 5: (Parent/Community Engagement Goal) Parents and Community will be partners in the education of students in Brownwood Middle School.

Objective 1: By May 2024, at least 90% of all students' parents/guardians and/or family members will participate in at least one school sponsored academic activity for/with their child(ren).

<u>Summative Evaluation</u>: School records indicate that at least 90% of students' parents/family members participated in partnership in education opportunities.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Provide State assessment results to parents in a language they can understand.	2, 4	Administration	Within 10 days of receipt of reports		Copy of reports; Conference agenda/sign in sheet	Parents receive reports of assessment results
Provide and advertise parent involvement activities where educational and parenting information is distributed.	2, 4	Counselor, Administration	Monitor usage each 6 weeks		Website; Advertisements	Documentation of usage
Update and post DIP and CIP's to parents in a language that they can understand.	2, 4	PR dept, Principal	On-going		Websites, Social Media, school messenger	Increased parent participation and knowledge
Parent Involvement Engagement	2, 4	Club sponsors, teachers Admin	August-May		Invitations via Website, Social Media for Night of the Arts, Band Concerts, Choir Concerts, Meet the Teacher, Pep Rallies	Increased parent awareness and involvement

<u>Goal 6</u>: (District Commitment) Brownwood Middle School shall provide good stewardship of the community's, state's and federal resources including financial, human, facilities, as well as explore new opportunities for organizational efficiency and continued success.

Objective 1: A balanced budget will be adopted that supports the vision, mission and beliefs of the district while ensuring achievement of the goals of the district.

Summative Evaluation: District records indicate that a balanced budget was adhered to.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Ensure mission, vision, and values alignment and effectiveness of fiscal responsibility through objective periodic reviews		Principal	Every six weeks, semester and calendar school year		Fiscal reports (budgets, invoices, purchases), balance sheets	Effective and relevant expenditures appropriate to the account for the purpose of continued student safety and success
Increase resources through strong, strategic partnerships (grants)		Administration, Teachers	Each calendar school year		Grants	Monies to be allocated for programs/staff for the purpose of continued student safety and success

Parent Involvement Policy 2023-2024

Working Together

Both experience and research tell us that a child's education succeeds best when there is good communication and a strong partnership between home and school. Some opportunities in this partnership for the parents and families of BISD students may include, but are not limited to:

- Encouraging your child to put a high priority on education and working with your child on a daily basis to make the most of the educational opportunities the school provides. BISD will provide materials and training to help parents work with their children to improve academic achievement through:
 - Offering a variety of parent training sessions throughout the year to aid in various methods of how to help their child with academic, behavioral, and social-emotional well-being.
 - Jointly developing and approving the district and campus improvement plan with parents and families
- Ensuring that your child completes all homework assignments and special projects and comes to school each day prepared, rested, and ready to learn.
- Becoming familiar with all of your child's school activities and with the academic programs, including special programs, offered in the district. BISD provides online calendars, both at the individual campuses and district level.
 - Utilizing the online calendar will help parents stay informed about activities, such as school holidays, state assessment dates and other significant happenings within the district.
- Reviewing and discussing the state assessment and graduation program requirements with your child's teacher, counselor or administrator.
 - Each campus will hold at least one Open House Event. The event will include going over assessments and grade level/graduation requirements.
- Monitoring your child's academic progress, including grades and STAAR assessment scores, with the use of BISD's online gradebook portal and the ability to check assessment results through the website. To support parents BISD will help parents understand assessments and challenging state academic standards through.
 - Educating parents on how to monitor student grades online through instructional letters and in-person assistance.
 - Sending home frequent progress reports of students' growth.



- Ensuring your child attends all classes at school at least 90% of the school days according to TEC \$25.085, Texas Compulsory Attendance Laws.
- Keeping in contact with your child's teachers and campus as necessary. You may contact your child's campus and teacher by phone, email or text to set up a conference time. To support parents:
 - BISD will educate teachers and staff on the value and utility of working with parents and families and how to reach out to communicate with parents. BISD conducts this training annually with all teachers and staff.
 - BISD will employ various means to ensure parents can access relevant information in a language and format that they can understand. Oral translation will be used at parent involvement events, upon request, and written translations will be provided for Parent Involvement policies. For more information on attaining translation of documents or requesting translation help, please contact the Special Populations Coordinator at (325) 643-5644.
- Becoming a school volunteer. (For further information, see policies at GKG and contact campuses or Central office at (325) 643-5644
- Serving as a parent representative on the district-level or campus-level planning committees, including the Superintendent's Parent Advisory Cabinet, assisting in the development of educational goals and plans to improve student achievement. For further information, see policies at BQA and BQB, and contact the Deputy Superintendent at Central Office at (325) 643-5644.
 - BISD will utilize parent representatives and other stakeholders to evaluate its parent involvement activities, policies, compacts, and more. These parent representatives will be invited to attend the annual evaluation meeting where they will be asked for suggestions on improving BISD parent involvement activities and minimizing barriers to participation for other parents and families.
 - Input collected from evaluation meetings and parent surveys will be used to improve and implement subsequent parent involvement activities.
- Serving on the School Health Advisory Council, assisting the district in ensuring local community values are reflected in health education instruction. (See policies at BDF, EHAA, and FFA)
- Attending or watching the regular school board meetings live-streamed through the BISD website. The meetings are also archived and can be viewed at a later time. (See policies at BE and BED for more information)
- Registering your student, each year, for school using BISD's online registration.
- Registering yourself for School Messenger alerts will allow you the most recent updates regarding your students and activities not only in their class but also for their campus and the district.